



Request for a Volunteer from a university

The “**University Volunteer Network**” provides human resources and knowledge resources, through qualified and experienced volunteers from partner universities. These volunteers serve for six months in developing countries.

The **Universidad Autónoma de Madrid (UAM)** acts as the coordinating university of the Spanish University Volunteer Network currently comprising 24 Spanish universities. To date, 68 assignments have been carried out. This year, it is envisaged to field 40 volunteers to work towards achieving the MDGs in selected areas of education, health, environment and Information and Communication Technologies for Development (ICT4D). The volunteers are to primarily support host institutions supported by UNV's MDG Facility as well as UN Projects and Programmes engaged in MDGs-related activities. The focus of these assignments will be on capacity building.

Instructions for completing this form

- The form should be completed as detailed as possible bearing in mind that the Terms of Reference are aimed at student volunteers and not professionals.
- Host organizations should retain a copy of the form.
- The goal of this form is to provide pertinent information on the qualifications requested in order to recruit the best possible candidate for this student volunteer assignment.

Requesting Organization

Name: International Organization for Migrations (IOM) Nicaragua

Describe the role/mandate of the organization

IOM was established in 1951 as an intergovernmental organization to resettle European displaced persons (Intergovernmental Committee for Migration), refugees and migrants. In 1989, a Constitution was approved and the organization changed its name to IOM. Nowadays, it encompasses a variety of migration management activities throughout the world, classified under the following main areas:

- **Migration and development**
How to harness the development potential of migration for individual migrants and societies is analysed and accomplished through international policy dialogue, policy oriented research and programmes that strengthen the administrative and managerial capacity of governments. Programme activities include improving remittance management, building human capital through labour migration programmes, the

United Nations Volunteers

PO Box 260 111 53153 Bonn Germany Telephone +49.228.815-20 00 Fax +49.228.815-20 01
Email information@unvolunteers.org <http://www.unvolunteers.org>

UN Volunteers is administered by the United Nations Development Programme (UNDP)



return and reintegration of qualified nationals, capacity building for governments, and empowerment of migrant women.

- **Facilitating** **migration**
Provide policy and technical advice to governments on the regulation of migrant labour and other migratory movements. This translates in programmes to assist governments and migrants with selection/recruitment, language and cultural orientation, consular services, training, reception, integration, and return.
- **Regulating** **migration**
In addition, IOM provides technical assistance and training for governmental migration managers on border management, visa systems, regulating entry and stay, and collecting and using biometric information. The organization has expertise in a broad range of programmes to counter trafficking in and smuggling of human beings, as well as programmes to ease the voluntary return and reintegration of displaced and stranded persons and other migrants.
- **Forced** **migration**
Assisting refugee populations during and after emergencies and facilitates their resettlement, is part of IOM's typical work with UNHCR. It also helps find solutions for internally displaced persons (IDPs), former combatants, victims of ethnic engineering, and populations in transition or recovery environments.
- **Cross-cutting** **activities**
numerous issues cut across each of the above-mentioned four areas of migration management. The challenges posed by these issues need to be addressed in the context of each of the following areas:
 - Technical cooperation and capacity building
 - Migrants' rights and international migration law
 - Data and research
 - Policy debate and guidance
 - Regional and international cooperation
 - Public information and education
 - Migration health
 - Gender dimension
 - Integration and reintegration

Number of staff: 7 people

Other pertinent information:

IOM in Central America has the following strategic areas of work:

- ***Deepen the understanding on the link between migration and development, in terms of national public policies and multilaterally, like the Global Forum on Migration and Development (GFMD).***



- **Improve migration management** through comprehensive policies, modern legislation, and effective migration systems, since they are important to achieve a balance between security and control requirements, and organized migration flows that contribute to development.
- Promote respect for human rights of migrants and their families (including access to health), **by preventing discrimination and by showing the contribution of migrants to economic, social and cultural development. In the framework of the Regional Conference on Migration (RCM), IOM is supporting the creation and work plan of a regional working group on health and migration. For that purpose a MoU was signed with UNFPA.**
- **Promote new labour migration schemes, developing better channels between offer and demand.** Temporary labour migration programs (recruitment, orientation, health aspects, training, legal documents and information management) have to be respectful of human rights of migrants.
- ***Fight trafficking in persons (sexual and labour exploitation), particularly women and children, but also men. The main focus is on prevention and victims' assistance and reintegration, but IOM also collaborates with the National Coalition of Trafficking to prosecute traffickers.***
- ***Work with other partners on specific programs for unaccompanied migrant children, so as to improve reception, orientation and reintegration.***

In Nicaragua, IOM is working on

1. ***Reintegration of Victims of Trafficking in Nicaragua: Pilot Project (Phase II).*** Socio-economic reintegration activities among returning victims of trafficking are being carried out in Chinandega in cooperation with local partners (Ministry of Family). In addition, the second phase of this project will also focus on promoting a more active participation of community-based organizations and local private sector to strengthening the local service network that will act as a frontline of defence of victims of trafficking. It will improve the capacity of local agents to intervene from the moment of identification of trafficking victims and throughout medium and long-term assistance.
2. **Co-Development between Costa Rica and Nicaragua** funded by Spanish Cooperation Agency (AECID), which helps increase impact and contribution to economic growth of labour migration movements (agriculture, construction, and agro industry), between both countries, and creates better social conditions in high migration areas. Ministries of Labour, Foreign Affairs, and Directorates of Migration of both countries are among the main counterparts.
3. **Regional dialogue series (videoconference) on migration and development to share and exchange results from the GFMD** are being organized between October 2008 and February 2009. The World Bank and the Global Learning Development Network are supporting this initiative.
4. **Improvement of security features of those premises of Directorate of Migration where travel documents are issued** (funded by special IOM fund for developing countries).
5. **Supporting Regional Integration through Improved Migration Management in Central America** (EU funding, implementation to start in April 2009).
6. ***Support Nicaragua's participation in regional migration dialogue and integration processes, such as the Regional Conference on Migration (RCM) or the Central American Commission of Migration Directors (OCAM, in Spanish), particularly since free movement of people regulations entered into force (CA-4).***



7. *Improve the links with the Nicaraguan Diaspora through policies and programs specifically designed to attract them back or to invest in the country.*

Field of activity: Migration and Trafficking

Is your organization assisted/funded by other organizations/companies: Donors are the Spanish Cooperation Agency (AECID), the European Union, the U.S. State Department, and UN agencies in support of joint activities (UNICEF, UNFPA, and ILO).

Terms of Reference

Assignment title: Promocion del voluntariado Juvenil

Expected starting date: 15 October 2010

Preamble:

As a United Nations Volunteers (UNV) assignment, this post is based on the values of free will, commitment, engagement and solidarity, which are the foundations of volunteerism. Volunteering brings benefit to the individual volunteer. It makes important contributions, economically, as well as socially. It contributes to creating social cohesion and capital, through helping to build trust and reciprocity among citizens.

The United Nations Volunteers is the UN Organization that supports sustainable human development globally through the promotion of volunteerism and mobilization of volunteers. It serves the causes of peace and development through enhancing opportunities for participation by all peoples. It is universal, inclusive and embraces volunteer actions in all its diversity.

Volunteerism is diverse and is embedded in all cultures and traditions. In this context, as a United Nations Volunteer you are encouraged and expected to relate to local volunteerism and to be identified with the concept. You are expected to regard your national colleagues as peers and together uphold trust as volunteers among yourselves and within the communities and the organization you are assigned to.

Detailed Terms of Reference:

Under the direct supervision of the Project Coordinator (s) he will perform the following duties in relation to these activities:

- Support and accompany the Municipal Commission of Chinandega and IOM to develop a volunteer program or project that works on the issue of migration / economic reintegration of migrants and create employment for victims of trafficking and migration.
 - Develop a mapping of voluntary agencies working with populations wings projects that benefit migrants and victims of trafficking in Chinandega.
 - Conduct a survey of young people in Chinandega on the different needs and interests they need to not migrate to other parts of the country or abroad.
 - Assist in organizing and facilitating training workshops on the themes: migration / trafficking and economic reintegration.
 - Support the draft social and economic reintegration that is running the IOM with a proposal to add voluntary organizations who wish to work with migrant populations and victims of trafficking.
 - In conjunction with the Project Coordinator of social and economic reintegration that is running the IOM support youth voluntary institutions to work together with private companies, universities and colleges to establish partnerships and cooperative agreements.
- Perform other tasks, as needed.



In addition University volunteers are encouraged to further promote volunteerism and engage in volunteering activities:

- Strengthening their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and taking active part in UNV activities (for instance in events that mark IVD);
- Getting acquainted with and building on traditional and/or local forms of volunteerism in the host country;
- Reflecting on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Assisting with the UNV Buddy Programme for newly-arrived University volunteers;
- Promoting or advising local groups in the use of online volunteering, or encouraging relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.
- Contributing articles/write-ups on field experiences and submitting them for UNV publications/websites, newsletters, press releases, etc.;

Support is requested in the following fields:

Volunteers in **education** can provide assistance in teaching and tutoring. Typically, volunteers in **ICT4D** can help to develop and set-up websites and networks as well as databases, e.g. through the provision of training. In Panama, volunteers have helped to promote capacity building activities in the area of disaster-related education activities. University volunteers in **health** have helped to educate and raise awareness among Cape Verdian mothers in HIV/AIDS. In the area of **environment**, they have developed information material in disaster-related management.

The volunteer will be supporting the following area(s) of the MDGs.

- | | |
|---|--|
| <input checked="" type="checkbox"/> Eradicate extreme poverty and hunger | <input type="checkbox"/> Improve maternal health |
| <input type="checkbox"/> Achieve universal primary education | <input type="checkbox"/> Combat HIV/AIDS malaria and other diseases |
| <input checked="" type="checkbox"/> Promote gender equality and empower women | <input type="checkbox"/> Ensure environmental sustainability |
| <input type="checkbox"/> Reduce child mortality | <input checked="" type="checkbox"/> Develop a global partnership for development |

Detailed description of the tasks to be carried out by the University Volunteer:

The volunteer will provide technical support to the project of "Development and implementation of the Strategy for Economic Reintegration of victims of human trafficking and gender violence" to be held in the department of Chinandega in the north border with El Salvador and Honduras. Support a proposal to build a corporate volunteer and job creation and will lead to the decrease of the migration of young people in the area.

Assignment target (i.e. capacity building impact):

- Have a solid information on volunteering in Chinandega especially with the issues of migration, trafficking and youth employment
- Training workshops and videoconferences on the 2010-2011 corporate volunteering
- Produced and distributed newsletters on migration, trafficking and youth employment in the city of Chinandega.
- Have information on voluntary institutions in the Department of Chinandega.

Required Volunteer qualifications:

- Education: **Social Sciences**
- Language: Spanish and English
- Specific skills in requested area: Volunteering, migration, human rights, trafficking, economic studies and ICT (e.g. related to education, health, environment or ICT4D):
- Computer/software skills: Good command of Microsoft Office and Internet



- Additional skills: approach to human rights and gender equity

Other Information:

A) Visa

- Please specify type of visa needed for nationals from Spain to enter your country:
X No visa or visa upon arrival at airport

B) Accommodation

- Location of assignment: Departamento de Chinandega. Comisión Municipal
- Nearest airport: 130 Km de Managua
- Type of accommodation¹: n/a
- Address: Municipio de Chinandega
- Approximate monthly cost of accommodation: 350 USD individual
- Security provision and approximate costs: US\$ 40 mobile telephone for a month
- Means of local transport for the volunteer: US\$ 50

What other facilities will be offered to the university volunteer(s)?

The volunteer will have a work space in the City Commission, computer and logistical support

C) Local transportation

- Means of local transportation for the volunteer: Taxi
- Approximate monthly cost: US\$ 50 per month

D) Security provision

- Security provision and approximate costs: Mobile phone – US\$ 60

E) Other

What other facilities will be offered to the university volunteer(s)?

Experience with other volunteers in the country, training in the subject of migration and trafficking and to better understand the United Nations System in Nicaragua

Signature on behalf of requesting Organization

Berta Fernández Alfaro
(Signature)

26 March 2010
(Date)

General Assignment Criteria

Capacity Building and Sustainability

The assignment(s) must clearly focus on capacity building (of local beneficiaries) e.g. on the application of ICT. An assignment which concentrates on e.g. ICT product delivery, like set up of a network or creation of a website, without close collaboration with local staff does not qualify. The target group of a particular assignment should be able to independently apply e.g. ICT for their purposes after the university volunteer leaves. Ensuring sustainability, further promoting volunteerism, as well as raising awareness about the Millennium Development Goals in the country of assignment are key criteria, which are common to all assignments.

¹ The accommodation for university volunteers has to be compliant with the Minimum Operating Residential Security Standards (MORSS). It needs to be cleared by the UN Field Security Officer **prior** to the fielding of the volunteers.



Host Organization and Living Conditions

The host organization needs to demonstrate that it will provide a necessary enabling environment for the university volunteers so they can be productive from the start and sustain a positive performance throughout their assignment. This includes the provision of necessary (e.g. computing) equipment and if need be, connectivity. It also includes the identification of a direct supervisor for the volunteer.

After completion, please return this questionnaire to your UNV Country Office by fax, mail or email. Thank you!